Trends in the 401(k) Plans Marketplace Michael Carson

- 1. Fiduciary Responsibility Trends 15 min
 - a. Proposed fiduciary law
 - b. What does the DOL look for in an audit?
- 2. Investment Trends 15 min
 - a. Target date funds
 - b. Active vs. passive funds debate
- 3. Recordkeeping Trends 15 min
 - a. Fee compression
 - b. New technology
- 4. Plan Design Trends 15 min.
 - a. Auto Enrollment
 - b. Auto Escalation
 - c. Re-Enrollment
 - d. Matching formulas
 - e. Cash Balance Plans