Outlines

Succession Planning

[Rodney Retzner]

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- o Cash Flow for the Surviving Spouse
- The Business Real Estate
- o Children who do not work in the business
- Positioning the Surviving Spouse to Get Valuation Discounts
- o The valuation mechanism is unclear, inappropriate or out of date
- Valuation discounts
- Transfers incident to a divorce
- Tax Charging Clauses
- o The Direction to Retain the Business Ownership Interest
- Resolving deadlock
- o Subchapter S protection
- Acknowledgement of Self-Dealing and Conflict of Interest and Waiver
- o Powers of the Business Advisor

Buy-Sell Agreements

[Robert Greising]

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Choice of Entity

Types of Documents

Common Structure compared to Complex Structure

Capital Structures

- 1. Multiple Classes
- 2. Profit Interests

Governance Structures

- 1. Members vs. Board of Managers
- 2. Reserved Rights
- 3. Voting Groups

Transfer Provisions

- 1. Rights of First Refusal
- 2. Tag Along/Drag Along
- 3. Put/Call Options
- 4. Valuation Approaches

Liquidity Events

- 1. Dispute Resolution
- 2. Monetization/Incentive

Distributions

- 1. Mandatory/Tax
- 2. Discretionary
- 3. Priority
- 4. Dissolution/Liquidation